



Health Professions Education and Training Initiative

HRSA Health Professions Education and Training Initiative: Readiness to Train Assessment Tool (RTAT) Survey

The California Primary Care Association (CPCA), with the Health Resources and Services Administration Bureaus of Primary Health Care and Health Workforce and other Primary Care Associations, is working to increase provider recruitment and retention. One way to do this is by encouraging and facilitating HRSA's health professional education and training (HP-ET) initiative in our community health centers. We know that health professionals who receive training at a community health center are much more likely to work in one.

HRSA's Health Professions Education and Training (HP-ET) Initiative

The initiative will enhance health centers' capabilities to recruit, develop, and retain their workforce by exposing health and allied health professions students, trainees, and residents to education and training programs conducted at health centers.

Readiness to Train Assessment Tool (RTAT™)

The RTAT is your first step toward an HP-ET program that will help address your workforce needs. The HP-ET Initiative will use the RTAT, developed by [Community Health Center \(CHC\), Inc.](#), to assist health centers in assessing and improving their readiness to engage in health professions training programs. The tool covers seven dimensions of health center readiness for developing and engaging with health professions training programs:

1. Readiness to Engage
2. Evidence, Strength and Quality of the HPT Program
3. Relative Advantage of the HPT Program
4. Financial Resources
5. Additional Resources
6. Implementation Team
7. Implementation Plan

[CLICK HERE TO TAKE RTAT SURVEY](#)

(approximately 15-25 minutes to complete)

[DOWNLOAD A PDF OF THE RTAT](#)

Once you have your health center's survey results, CPCA will be offering assistance to help you develop an individualized strategic workforce plan to meet the needs of your health center, as well as training and technical assistance to help you achieve your workforce goals.

Immediate Response Requested: CPCA is developing a list of FQHC contacts for communications associated with RTAT. This will help us connect with the appropriate staff in each organization that works closely on health professions training. **Please share your primary and secondary contact information with Madeline Anderson, Program Coordinator of Health Professions Education at manderson@cpca.org.**

****CPCA would like to have at least one survey response from ALL health center organizations by October 31, 2020. All respondents will be entered into a raffle for a FREE job posting package through [Health Center Careers!](#)**

Questions?

Please contact Madeline Anderson, Program Coordinator of Health Professions Education at manderson@cpca.org.

This project is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of an award totaling \$4,398,941 with 0% percentage financed with non-governmental sources. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS, or the U.S. Government. For more information, please visit HRSA.gov.

